



BILD Diversity, Equity & Inclusion Member Company Leadership Statement

_____ is a member in good standing of the Building Industry and Land Development Association (BILD). Diversity, Equity and Inclusion are foundational principles to a sustainable, socially responsible and successful industry in order to meet the needs of all Greater Toronto Area (GTA) residents.

_____ pledges to support the spirit and intent of BILD's statement and take concrete action, as identified through, but not limited to, the association's work plan, to furthering the principles of Diversity, Equity and Inclusion in all aspects of our business.

Signature

Date

Title

I approve our commitment to D, E & I being posted to the BILD website.

BILD Diversity, Equity & Inclusion Statement

Members of the Building Industry and Land Development Association (BILD) create communities for diverse and vibrant populations. We believe in order to meet the real estate needs of all GTA residents, to create an industry that is socially responsible, sustainable and successful, it is essential to have a workforce that reflects this diversity.

We recognize differences in race, age, gender, sexual orientation, cultural background, physical and mental ability bring richness to our collective work and living environments. Inclusiveness and equity fuel innovation and allow us to create communities that meet the needs of all GTA residents.

BILD resolves to proactively reduce the causes of workplace racism by facilitating awareness and education in the industry and work to promote diversity, equity and inclusion. We stand by a zero-tolerance policy against discrimination, racism or oppression in any form in our industry, workplaces or jobsites.